



West Anglian Orienteering Club

Child Welfare Policy

This document outlines the club's commitment to safeguarding children. For the purposes of this Policy and related procedures a child is considered to be an individual under the age of 18.

This policy recognizes that:

- ◆ The welfare of children is of primary concern and is the responsibility of everyone in the club.
- ◆ All children, irrespective of age, gender, sexual identity, culture, ethnicity, and disability, have a right to be protected from all forms of harm and abuse.
- ◆ All children have a right to express views on matters which they feel affect them
- ◆ The club and related organisations should aim to work in partnership with children and their carers or parents to promote the health, welfare and development of children.

1. The West Anglian Orienteering Club (WAOC), agrees to adopt the British Orienteering Child Welfare Policy & Procedures.

2. All individual members of WAOC are deemed to have read, understood and assented to the British Orienteering Code of Ethics & Conduct ("Code") and as such recognise and adhere to the principles and responsibilities embodied in the Code.

The club (WAOC) will:

3. Appoint a Welfare Officer who can be contacted by any member who has any concerns about their own safety or welfare of that of a child or vulnerable adult.

4. Maintain policies for the behaviour of coaches, and for event officials and helpers, and these policies make clear that when acting on behalf of the club as a coach, or as an official or volunteer helper, individuals should abide by the principles embodied in the Code.

5. Maintains a policy on data protection including on photography and publishing of photographs of children, aimed at protecting individuals from having their personal details or images used inappropriately.

6. Require that coaches and officials who have unsupervised regular contact with children and vulnerable adults have satisfactory Disclosure and Barring Service checks.

7. Carry out risk assessments for its events and activities which include consideration of child safety, and we have procedures for managing safety in public places.

Version 0.1 27 June 2018 PWW